



NAGURU TEENAGE CENTER VACANCY ANNOUNCEMENT

Naguru Teenage Information and Health Centre (NTIHC) has worked in the field of adolescent sexual and reproductive health and rights (ASRHR) for almost 3 decades, implementing a youth friendly responsive model of ASRHR services. Established in 1994, NTIHC is a pioneer adolescent health program in Uganda established to provide “Youth Friendly Responsive” ASRHR services and information, primarily targeting young people 10-24 years old

Naguru Teenage Centre NTC in Partnership with UNFPA, Ministry of Health (MoH), Ministry of Education and Sports (MoES), Ministry of Gender, Labor and Social Development (MoGLSD), Uganda Bureau of Statistics (UBOS), National Population Council (NPC), District Local Governments (DLGs), CARE International, Marie Stopes Uganda (MSUG) and Youth-led groups and networks, and religious and cultural institutions is implementing the Strengthening Adolescents and Youth (SAY) Empowerment and Rights programme. This is a four-year programme that responds to the increasing Sexual Reproductive Health and Rights (SRHR) needs among refugees and host young people in West Nile and Acholi sub-region. It is part of the Danish Country Strategic Framework for Uganda (2023-2027) and will run from January 2024 to December 2027

The specific Programme Objective is to increase access to and utilization of sexual and reproductive health and rights (SRHR) and sexual and gender-based violence (SGBV) services among young people aged 10-24, especially adolescent girls and young women, in refugee settlements and host communities in five districts in the West Nile and Acholi sub-regions. This will contribute to the longer-term goal of improving the SRHR of young people. The Programme Objective will be realized through three expected outputs:

- i. Young people are empowered to make informed choices and demand quality integrated SRHR/SGBV information and services (empowerment and demand)
- ii. The socio-cultural and institutional environment at the community and district level enables young people to access integrated SRHR/SGBV information and services (enabling environment)
- iii. Quality integrated SRHR and SGBV services are available and responsive to the needs of young people (supply of services).

Naguru Teenage Centre seeks to recruit three (3) qualified individuals to work on the project as Project Officers in the named Districts. **Applicants should be ready to start work on 1st March 2024 and should be natives of the region.**

Position	Duty Station	District of Operation
1. Project Officer	Adjumani	Adjumani
2. Project Officer	Moyo	Obongi and Moyo
3. Project Officer	Kitgum	Kitgum and Lamwo

Candidates should be able to work closely with the project team to create comprehensive action plans concerning activity implementation, budgets and timeframes for the projects. The following are specific duties and responsibilities;

- Oversee implementation of project planned activities
- Participate in project design meetings and propose improvements as appropriate.
- Evaluate potential problems and technical hitches and develop solutions
- Plan and manage project schedules and new information
- Supervise and coordinate all team members to keep workflow on track
- Manage project-related paperwork by ensuring all necessary materials are available
- Direct project correspondences by preparing and reviewing project activity reports
- Adhere to budget by monitoring expenses and implementing cost-saving measures
- The officer will be the NTC liaison person within the region/District, relaying information between the districts and NTC secretariat.

Skills and Qualifications

Successful Program Officers will have the following skills and qualifications:

- Good communication and interpersonal skills capable of maintaining strong relationships
- Strong organizational and multi-tasking skills
- Excellent analytical and problem-solving abilities
- Team-management and leadership skills
- Documentation, reporting and ability to use project management tools
- Attention to details even under pressure
- Time management skills with the ability to meet deadlines

Education and Training Requirements

- Minimum of a diploma in Public Health, Community Development, Social Work and Social, Administration, Social Sciences or any related field from a recognized institution.
- Should be computer literate with knowledge of the current technology
- Post graduate training in project management and development
- Training in Project Monitoring and evaluation is an added advantage

Experience Requirements

- A Project Officers should have hands-on experience in Planning, implementation, reporting and budgeting.
- Should also have previous working experience in the field
- Experience in project management, from inception to delivery.
- Should be able to speak the local language
- Ability to ride/drive for long distances on the local terrain
- Should be familiar with the local settings

Interested individuals should apply to the Head of Human Resource, Naguru Teenage Centre. Applications should be submitted along with a CV with at least three referees and their day time contacts, academic documents and certificates. Only Soft copy applications should be submitted to recruitment@ntihc.or.ug. Hard copy applications will not be accepted.

Closing date 8th March 2024.

Only shortlisted Candidates will be contacted. For further viewing, visit our website at www.ntihc.or.ug